



# 2024 Annual Report



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# DIRECTOR'S NOTE



We are happy to inform you that problems and setbacks of 2022- 2023 have been partially overcome and we can look ahead to make necessary changes in our functioning, keeping our mission and vision intact. One of the concerns voiced by some of our members was to change the “Logo” of the organisation and make it more artistic and appealing. The Governing Body agreed. After several designs were prepared and placed for consideration, a Logo made by a JWP friend, Ms. Radhika Oberoi, Director, Iris Creative Studios who volunteered to make the new Logo and the same was selected. The new letterheads of JWP with the new Logo have been printed and will now be used.

Similarly, the new logo has also been incorporated on the website of JWP.

We have appointed Ms. Tanya D’souza as a “Project and Programme Development Consultant” who is responsible for raising funds, networking with donors, and other programme development concerns. Another new development was the launch of a new project called “TARINI”. This is a project that aims to develop skills among adolescent girls and women in baking of confectionary and savoury products giving them possibilities to earn a livelihood in the future. To initiate this Project Ms. Pranita Srivastav has been appointed as a consultant to train these adolescent girls and women in this skill.

Our annual Teachers Training Programme was successfully completed, and the teachers are better equipped to manage every changing concern of our children from classes 1 to 5. Also, adult education and NIOS programmes. Several youth community members have been asking for a comprehensive “Youth Programme” to be implemented. We are working on this and hope to set it up in the coming months of 2024.

Our Colleagues, community members, friends and supporters have stood by us and have enabled us, despite difficulties, to continue with our endeavours. My staff have been ever willing to accept any responsibility given to them in support of justice and equal rights, and to create a healthy and happy environment for equitable growth and prosperity.

With all good wishes,  
Dr. Jyotsna Chatterji  
Director





# ASSOCIATE DIRECTOR'S NOTE

*“Every year brings new challenges, and with each challenge, we discover innovative solutions!”*

This year, we focused on assisting students who wanted to further their education through the NIOS and IGNOU\_SOL programs. Our support included helping with online registration and offering guidance throughout the process.

We were delighted to see former students returning to share their progress in continuing their education! This is a testament to the impact of our efforts in community engagement, particularly in promoting girls' education. It is heartening to report that some of our students have advanced to 10th and 12th grades, thanks to the dedication of our volunteers and interns who have helped school dropouts succeed in the NIOS program.

Ms. Padmini Kumar  
Associate Director





# INTRODUCTION

The Joint Women's Programme (JWP) has been a champion for women's rights and empowerment in India since 1977. Driven by a vision of a society where women stand as equal partners with men, JWP works tirelessly to dismantle discriminatory structures and create a just and equitable future for all.

JWP is a non-profit, secular, and rights-based organisation, registered under the Societies Registration Act, 1860 at Delhi, India on 26th April 2004. JWP adopts a collaborative approach, we partner with diverse stakeholders, including:

- Government bodies: Advocating for policy changes and effective implementation of laws protecting women and children.
- Law enforcement agencies: Facilitating sensitivity training and building capacity to handle gender-based violence cases effectively.
- Civil society organizations: Forging alliances to amplify their collective impact on gender equality and child rights.
- Grassroots organizations: Supporting community-based initiatives and empowering women at the local level.
- Concerned individuals: Mobilizing individuals to become active participants in the fight for gender justice.



JWP recognizes the multifaceted nature of women's issues in India. Factors such as gender, caste, class, ethnicity, culture, and religion intersect to create complex challenges and perpetuate discrimination and exploitation.

To address these challenges, JWP employs a multi-pronged approach:

- Issue-based campaigns: Raising awareness and advocating for policy changes on critical issues impacting women and children.
- Networking and collaboration: Connecting women's groups across local, regional, and national levels to foster solidarity and collective action.
- Capacity building: Empowering women and communities through seminars, conferences, and workshops that provide information, skills, and resources.

JWP firmly believes that child rights are paramount to India's development. The organization advocates for:

- Holistic child protection: Promoting comprehensive laws, interventions, and infrastructure to ensure every child's survival, safety, and well-being.
- Gender equality from the start: Addressing gender discrimination and ensuring equal opportunities for girls and boys, regardless of their background.

By empowering women and championing the rights of children, JWP strives to build a brighter and more equitable future for all Indians. Active in both urban and rural areas, including urban villages, JWP emphasizes:

- Research: Conducting systematic research and documentation to inform our work.
- Awareness Raising: Engaging in cultural activities, seminars, conferences, and workshops to promote awareness of gender-based violence and women's rights.
- Policy Change Advocacy: Advocating for policies that promote gender equality and prevent violence against women.
- Grassroots Organizing: Facilitating issue-based meetings and networks at regional and national levels among women's groups, children, and community members.

Through these efforts, we raise awareness within communities and law enforcement agencies about the importance of a healthier, violence-free, and democratic society. Providing issue-based legal information and support, particularly to battered women, remains a key function of JWP.

JWP is committed to empowering ordinary women and amplifying their voices in decision-making processes.



# ADVOCACY AND CAMPAIGNS

**Political Participation:** JWP actively advocates for increased women's representation in politics, notably through the Women's Reservation Bill, which demands 33% reservation of seats for women in Parliament.

**Combating Gender-Based Violence:** The organization spearheads national and international campaigns against rape and various forms of gender-based violence.

**Collaboration with National Initiatives:** JWP aligns with and supports relevant campaigns such as the Clean India Campaign, Beti Bachao-Beti Padhao Campaign, Bell Bajao Campaign, and its own initiative, the 'Hame Jeene Do' campaign.

**Gender Sensitization Training:** JWP provides training on gender concerns and sexual harassment prevention to government bodies, corporations, and educational institutions.





# EMPOWERMENT THROUGH EDUCATION AND SKILL DEVELOPMENT

## **Adult Education and Support for School Dropouts**

We have effectively continued our adult education programmes, catering to teenagers and providing support for school dropouts. These initiatives ensure ongoing access to education and personal growth opportunities across various age groups.

## **Computer Literacy**

Recognising the critical need for digital skills, JWP has provided computer education to youth and school dropouts. This focus on digital literacy aims to enhance participants' opportunities and equip them with essential technological skills.

## **Economic Empowerment**

Our economic empowerment efforts have included skill training programmes in areas such as tailoring, durry-making, nutritious cooking, and beautician skills. Additionally, a recent initiative in Kausani, Uttarakhand, has focused on training rural women to develop women-friendly agricultural tools, further expanding their economic prospects.







# CHILD PROTECTION AND DEVELOPMENT

JWP has effectively tackled issues affecting women and children through advocacy, education, skill development, and the creation of safe spaces. Our work has centred on empowering women, enhancing their roles in decision-making, and ensuring the well-being of children.

## **Safe Spaces for Children:**

JWP has continued to prioritise child education and protection by operating centres in slums and rural areas. Our notable centre, 'Mera Sahara' in Nithari Village, Noida, UP, along with other centres across India, has provided secure and nurturing environments for children.

## **Nutritional Support**

We have collaborated with various institutions to ensure that school children receive nutritious meals, contributing to their health and well-being throughout the year.

## **Teacher Training**

At the beginning of the academic year, JWP conducted a two-day training programme for teachers at the 'Mera Sahara' Centre. This training reinforced our organisation's values and mission, ensuring that our educational standards and approach were upheld.



# OUR CENTRES

## 1. FARIDABAD , HARYANA

- Adult Education Legal Literacy Classes
- Skill Training Programmes- Tailoring, Cooking & Beautician Courses
- Community Building through social and environmental awareness generation



## 2. KAUSANI , UTTARAKHAND

- Skill Training Programme- Rug and shawl making
- Developing Women Friendly agricultural tools
- Implementing farming techniques that cater to the needs and preferences of Women in agriculture.
- Community Building , Environment Protection and waste management programmes



## 3. NOIDA , UTTAR PRADESH

- Non - Formal Education up to class 5
- Literacy Classes for Adults & Adolescent First time Learners
- Skill Training Programmes - Tailoring, Baking, and Computer Courses Community Building through social and environmental awareness generation





# PROJECT MERA SAHARA

## Community Development Project

Our project aims to provide comprehensive educational, skill development, and sustainable livelihood programs for children, adolescent girls, and women, with a special focus on gender justice. The primary goal is to ensure equitable access to education, protection, and development opportunities for marginalized and backward communities, fostering a gender-just society. This involves enhancing community awareness, legal knowledge, and skill training to promote economic sustainability, thus strengthening the community both socially and economically.

### Key Interventions:

#### 1. Non-Formal Education for Children:

- Provide free non-formal education for children up to class 5, adhering to the State Government's curriculum.
- Integrate gender justice and life skills education into the curriculum to promote holistic development.

#### 2. Women's Empowerment Initiatives:

- Implement adult education programs that focus on gender sensitization, health awareness, and environmental measures.
- Provide skill development opportunities that empower women economically, thus enhancing their livelihoods.

#### 3. Community Empowerment Meetings:

- Organize community meetings aimed at fostering gender sensitivity and empowerment among members.
- Equip members with the skills to engage with local municipal and law enforcement authorities to promote health, safety, and protection for women, children, and the elderly.
- Focus efforts on preventing violence, including sexual abuse, domestic violence, child marriage, child labor, and trafficking.

#### 4. Mental and Physical Health Support:

- Address mental and physical health concerns specific to adolescent girls and women.
- Implement community health and protection measures to ensure overall well-being.

#### 5. Skill Training for Sustainable Livelihoods:

- Provide targeted skill training for adolescent girls and women, supporting their journey toward economic self-reliance and sustainable livelihoods.





# Education Programme

In our education programme for the year 2023-2024, we have approximately 170 regular students up to Class 5 and 22 students in tutorial classes, all supported by dedicated teachers. Our focus remains on adolescent girls and children from marginalized communities and migrants.

In the first quarter of 2023, our efforts included enrolling 30 new students in the “Mera Sahara” non-formal education programme at Nithari Village, facilitating the enrolment of 25 students into local mainstream schools, and providing counselling for 40 students to support their transition to higher classes.

We also offered tutorial classes for 5 students finishing Class 12 and assisted 20 school dropouts in re-engaging with education. Additionally, we provided free tutorials to 35 students, integrated menstrual hygiene education for students reaching puberty, and engaged 50 students in extra-curricular activities such as art, craft, yoga, morning exercises, Kathak, and indoor games.



We launched computer literacy classes for 15 community women and girls and continued time-bound courses for 20 students. Our adult literacy programme educated 20 women, including school dropouts, to enhance their employability and skills.

Throughout the year, our programme coordinator and staff have enabled 9 girls and 5 boys to gain admissions in higher education. We continue to counsel adolescent girls to pursue college degrees, with 7 girls joining the School of Open Learning (SOL) and 10 adolescent girls receiving support to enrol in colleges. JWP's volunteers have been asked to assist these students as needed.

Our adult literacy initiatives also address gender and societal issues through programmes on gender and health sensitisation, legal rights awareness, and environmental and health topics, including menstrual, maternal, and mental health. Interactive meetings on domestic violence, counselling for destitute women, and discussions on domestic discord, harmony, and coexistence in a multicultural and multilingual society are ongoing.





# Livelihood Projects and Skill Training

The Second area of our intervention during this timeline is economic sustainable development through Skill Training of Adolescent Girls, boys, and women. These are girls, boys, and women from marginalised and backward communities. There are 4 skill trainers supported by the “Bandhutva” Project. The Skill Training Programmes for livelihood are the following:

- Tailoring and Designing: We provided training to 25 girls and women at our “Mera Sahara” Centres in Nithari Village, Noida, U.P., aimed at enhancing their employability through tailoring and designing skills.
- Cooking & Beautician Courses: Offered vocational training in cooking and beautician skills to 20 girls at our “Mera Sahara” Centre in Faridabad, Haryana.
- Computer Use Training: Delivered computer literacy courses to 25 boys and 13 adolescent girls at our Nithari Village Centres, promoting digital skills and job readiness.
- Eco-Friendly Farm Equipment Manufacturing: Engaged 400 women in Uttarakhand (Kausani, Berinag, and Garud Thesil) in the production of eco-friendly farm equipment, such smokeless stoves and solar-powered seeding and weeding machines, to support environmental protection and biodiversity.

Our commitment to fostering a safe, healthy, and supportive educational environment continues to grow, despite the challenges posed by prevailing socio-cultural practices. As we move forward, we remain dedicated to our vision of creating a gender-just society where all members of the community can thrive and contribute.







# Bandhutva Project

**Objective:** Empowering Dalit and Backward Communities.

**Vision:** A gender-just society where women, adolescent girls, and children from Dalit and backward communities have equal opportunities for education, protection, and development.

**Mission:** To empower these communities through a holistic five-pronged program aligned with SDGs 4 & 5, focusing on:

## 1. Education:

- Non-Formal Free Education: Providing free, non-formal education to children up to class 5, following the State Government's curriculum and incorporating gender justice and life skill education.

## 2. Women's Empowerment:

- Adult Education & Gender Sensitization: Empowering women through adult education programs that promote gender sensitization.
- Skilling & Economic Empowerment: Providing skill training and economic opportunities to strengthen women's livelihoods.

## 3. Community Engagement:

Conducting regular community meetings to:

- Empower members and promote gender sensitivity.
- Equip them to interact effectively with local authorities (municipal, law enforcement) to advocate for the safety and protection of women, children, and the elderly.
- Raise awareness and implement preventative measures against violence, including sexual abuse, domestic violence, child marriage, child labor, and trafficking.



# Impact of Bandhutva Project

This multi-faceted approach will contribute to:

- Increased literacy rates among children from Dalit and backward communities.
- Enhanced agency and decision-making power for women within their households and communities.
- Safer and more equitable communities that uphold the rights of all members, particularly the most vulnerable.
- Mental & Physical Health concerns of Adolescent Girls & Women.
- Community Health and Protection measures.
- Skill Training of Adolescent Girls & Women for their livelihood and sustainable economic self-reliance
- Improved economic opportunities for women, leading to greater financial independence.

By investing in the education, empowerment, and protection of women, adolescent girls, and children from Dalit and backward communities, we can create a more just and equitable society for all.







# JAL , JANGAL AUR MAHILA

Women farmers in Kausani, Uttarakhand, are continuing to gain awareness and skills in using environmentally friendly agricultural tools. Here's a summary of recent progress:

## **Key Achievements:**

- **Smokeless Stoves & Geysers:** A breakthrough technology, "One Log Chulhas", has been developed and successfully trialed by women farmers. Distribution in remote villages will commence next quarter after the monsoon season.
- **Solar and Mechanical Tools:** Trials and feedback are ongoing for solar-powered weeding machines and wool cleaning machines designed for women.



**Operational Details:**

- Geographic Reach: The program operates in an area spanning 40km from the nearest town, encompassing small and medium-sized villages across 7 towns and 2 districts.
- Target Beneficiaries: This quarter, 15 single women farmers have been selected to receive smokeless wood stoves.

**Empowerment Programs:**

- Ongoing Education: Continuous awareness and sensitization programs are conducted for women farmers and adolescent girls. These programs cover:
- Property rights
- Health and hygiene

Environmental subjects (e.g., water conservation)

Economic Self-Reliance: The program emphasizes raising women's consciousness about their rights and dignity by promoting economic self-reliance.







# EMPOWERING WOMEN IN RURAL UTTARAKHAND:

A Report from PRANAM-  
Anand Ballabh Joshi, Project In charge

From July to September, PRANAM continued its mission to empower women in the villages surrounding Kausani. Building upon our successful awareness campaigns in over 16 villages in Takula Block (Almora District) and 20 villages in Garur Block (Bageshwer District), we shifted our focus to providing more concrete skill development programs.

This exciting new phase was made possible thanks to the generous support of JWP, who increased their contribution by 10,000 rupees compared to last year. This enabled us to launch a training program for trainers, inviting a skilled young woman to share her expertise.

Despite facing financial challenges during this period, witnessing the enthusiasm of the women participating in our training programs filled us with immense motivation. Our focus remained on empowering young girls from the Kausani region. Over the past six years, numerous young women have benefited from our diverse skills training programs.



They dedicated themselves to learning spinning, weaving, and machine repair at our workshop. Deepa from Moradabad and another Deepa from Kausani particularly excelled in learning how to repair spinning charkhas and mastering the art of Namda (felting).

Looking Ahead: Deepa from Moradabad and Deepa Arya from Kausani, now equipped with extensive training in wool spinning, weaving, and Namda Aasan creation, are actively seeking stable employment.

Inspired by their dedication, we are diligently exploring job-oriented projects for women, with a particular focus on the potential of wool spinning and weaving initiatives.

Our hope is to report back with promising developments and continued enthusiasm in our next update.







# WOOL SPINNING AND WEAVING TRAINING PROGRAMME

For several years, women from Kausani have expressed interest in participating in craft festivals to sell handmade goods and earn extra income. To facilitate this, a wool spinning and weaving training program is being developed.

Progress:

- Extensive consultations were held with women and young girls to understand their needs and preferences for the training program.
- The curriculum will focus on creating marketable products suitable for tourists visiting Kausani.
- The search for financial support for the program is ongoing.

## **Next Steps:**

- Secure funding for the training program.
- Once funding is secured, the program will launch with an initial cohort of 5 young girls.





# WOMEN'S ENTHUSIASM FOR ECO-FRIENDLY COOKING STOVES WITH WATER HEATERS

Meeting on February 11th 2024: Update on Eco-Friendly Stoves

Following our January discussions with women about the environmentally friendly cooking stove with a water heater, we'd like to share positive feedback from the field. Since distributing the stoves in October 2023, we've received overwhelmingly enthusiastic responses.

## Positive Impacts:

1. **Fuel Efficiency:** Women like Pushpa from Dooba report significant firewood savings, leading to less frequent trips to the forest. This has a direct impact on forest conservation efforts.
2. **Time Savings:** The reduced need for firewood collection frees up time for women to engage in other productive activities, improving their economic prospects.
3. **Community Interest:** Pushpa mentioned that other women in her village were excited to see and learn about her new stove, demonstrating the potential for community-wide adoption.



- **Water Heating Function:** The integrated water heater is a significant advantage, providing added convenience and efficiency.
- The women recognized the stove's dual benefits ("TWO IN ONE") of firewood conservation and time savings. They believe these benefits could be maximized if the stove's design allowed for easier Roti preparation.

### Challenges and Feedback:

**Stove Size:** Multiple women, including Pushpa, expressed that the stove's size is somewhat small, particularly for cooking roti. We acknowledge this valuable feedback for future design considerations.

**Financial Constraints:** Limited by our financial situation, we were unable to address the size concerns immediately. However, we recognize the need to explore solutions for future stove iterations.

The positive response to the eco-friendly stoves is undeniable. Women are actively teaching others in their villages about forest conservation and the benefits







# PROJECT MERA SAHARA: FARIDABAD

JWP prioritizes skill development to empower women, fostering self-sufficiency and economic independence. Their diverse skill training programs include:

- Tailoring and Embroidery
- Nutritious Cooking Classes
- Beautician Courses

# PROJECT TARINI



On 9 March 2024, the Joint Women's Programme proudly launched the Tarini project at the Nithari Skill Centre, marking a significant step in our commitment to empowering marginalised adolescent girls and women.

Dr. Jyotsna Chatterji presided over the inauguration, underscoring the project's role in advancing economic independence and self-sufficiency among the community girls and women.

The Tarini project is designed to develop essential skills in baking and confectionery. Under the expert guidance of Ms. Pranita Srivastava, participants have successfully learned to bake a range of items, including cakes, cookies, and savoury goods. This training not only enhances their culinary skills but also lays the foundation for sustainable livelihood opportunities.

Our ambition for Tarini extends beyond immediate skill development; we aim to establish it as a self-sustaining initiative that continually supports and empowers future participants. This aligns with our broader mission to foster economic stability and independence within marginalised communities.

We are encouraged by the positive progress of the Tarini project and remain dedicated to its continued growth and success. We extend our heartfelt gratitude to all supporters and contributors who have made this initiative possible.





# KATRAN KA KAMAAL

This is a small initiative by JWP Skill development center, which started two years ago to restrict cloth waste, ending up in mixed garbage and ultimately in the landfill of the city.

Our students from Usha Silai Center who were trained to make small useful articles like Aprons, oven gloves, hot pot holders, bags of different kinds and bunting from cloth wastes and used clothes, were able to generate pocket money for themselves.

This project has reached a small but significant step to generate awareness on mindful segregation and the ultimate aim of reusing, recycling, and reducing cloth waste going into the center's garbage.

Moving towards environmentally sustainable financial independence, the project aims to provide home-based self-employment opportunities to community women.

Small initiatives like this to support a link in circular economy and saving the ecology has started finding resonance with like-minded people and organizations



# PROJECT SYAHI

## EMPOWERING COMMUNITIES AND TACKLING PLASTIC WASTE

The Joint Women's Programme (JWP), in collaboration with Enactus India and Delhi University, has been running Project Syahi since 2019. This social entrepreneurship venture addresses the environmental challenge of plastic waste by offering an eco-friendly alternative: pens made from upcycled paper, each featuring a plantable seed at the end.

Project Syahi aims not only to reduce plastic waste but also to provide sustainable livelihoods for underprivileged women. We are delighted to report that through the Syahi project, five community women have been successfully empowered. This initiative supports our dual mission of environmental responsibility and social empowerment, creating meaningful change in both the community and the environment.





# EVENT CALENDAR

## July 2023

- 10th July- Staff Meeting
- 12th July- World Paper bag day



## August 2023

- 3rd August - Swachh Bharat Wall Painting
- 13th August - Programme in collaboration with Heaven reset foundation

## August 2023

- 15th August - Independence Day Celebration



## August 2023

- 25th August - DPS Noida Student Visit

## August 2023

- 30th August -Rakhi Making Celebration



## September 2023

- 5th September- Teacher's Day Celebrations





## September 2023

- 14th September - Hindi Diwas

## September 2023

- 22nd September - Salaam Namaste Campaign



## September 2023

- 24th September - Dr. Sunita Visited the Centre

## October 2023

- 1st October - Gandhi Jayanti Celebrations



## October 2023

- 14th October- Noida Youth Meeting

## October 2023

- 28th - 30th October - Visit to Kasauni Project



## November 2023

- 10th November - Diwali Celebrations



## November 2023

14th November - Children's Day Celebrations



## November 2023

23rd November - Indradhanush 2023

28th November - Parent teachers meeting



## November 2023

28th November - Salaam Namaste Programme

29th November - Noida Police Visit



## December 2023

7th December - Salaam Namaste Radio

8th December - Jantar Mantar Rally

12th December - Bhandhutva Team Visit



## December

22nd December - Nutri India Campaign

29th December - Staff Meeting



## January 2024

- 1st January - Winter Picnic



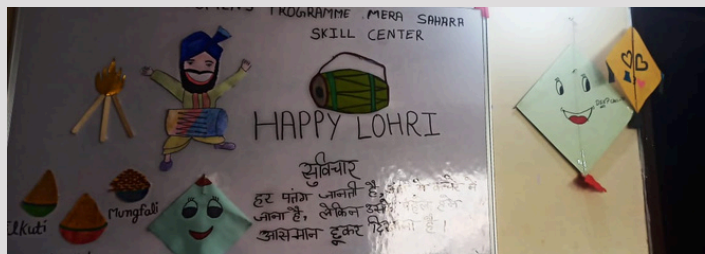
## January 2024

- 4th January- New Year Celebration
- 7th January - Staff Meeting



## January 2024

- 13th January- Lohri & Makar Sankranti Celebrations



## January 2024

- 24th January - Girl Child Day



## January 2024

- 26th January - Republic Day Celebrations
- 31st January - Salaam Namaste Program



## February 2024

- 14th February- Basant Panchmi



## March 2024

- 2nd March - Saraj Aajivika Mela



## March 2024

- 7th March - International Women's Day Celebration



## March 2024

- 8th March - Holi Celebrations at Nithari Mera Sahara Centre

## March 2024

- 22nd March - World Water Day Celebrations



## April 2024

- 22nd April- Earth Day Celebrations at Noida Stadium

## 21st May - 15th June 2024

- Summer Camp for children at Nithari, Mera Sahara Centre.



## June 2024

- Yoga Day Celebrations

# MILESTONE & RESPONSIBILITIES

This year (2023-2024) has been a significant one for us, with education at the forefront of our interventions. We at JWP are proud of the strides made in empowering individuals through learning.

Here's a glimpse of our key achievements:

- **New Admissions & Educational Transitions:** We facilitated the admission of new students into our Center. Our flagship "Mera Sahara" non-formal education program played a pivotal role in empowering children and women from the community to transition smoothly into formal education systems, including primary, secondary, and higher education.
- **Fostering a Safe & Gender-Just Learning Environment:** We remained committed to providing a safe, healthy, and joyful learning space for all children. Our aim is to nurture a sense of security, togetherness, and gender equality. We believe we've made considerable progress towards this goal.
- **Dedicated Educators:** Our three dedicated teachers, generously supported by the "Bandhutva" Project, continued to play an instrumental role in delivering quality education and fostering a positive learning experience for all.

## Looking Ahead:

We are excited to build upon this strong foundation and further expand our impact in the coming year. Our focus will remain on providing quality education, creating pathways for further learning, and ensuring a safe and nurturing environment for all.

Through these efforts, we aim to foster resilience, rebuild lives, and create a safer and more equitable future for the communities in Nithari Village and Kausani.



# OUR GRATITUDE

We extend our heartfelt gratitude to the following organisations and individuals for their invaluable support:

Azim Premji Foundation (APF) and National Foundation of India (NFI) for their generous support of the "Bandhutava" Project.

Women's India Association of the U.K., War Widows Association, Asha for Education, Berkeley, USA, and Shrimati Urmila Devi Mittal Memorial Trust, for their contributions.

Ms. Usha Nayyar, Ms. Aruna Janardhan, and Col. Prem Mahajan for their individual donations.

Special thanks to Mr. Krishna Shriram, Executive Chairman and CMO at USHA international for his generous contributions and unending support and guidance over the years.

Our sincere appreciation goes to:

Sri Sai Sewa Samiti Sector – 40, Noida for providing nutritious meals to our children every day.

Our dedicated Board Members for their guidance and support in the development of Joint Women's Programmes.

A.K. Nair and Co., Chartered Accountants, New Delhi, for their professional auditing services and advice.

We are deeply indebted to:

All our friends, partners and donors who have consistently supported us throughout the years.

Special thanks to USHA Silai School for partnering with us for our skill development programme.

Our heartfelt thanks to the driving force behind Joint Women's Programme:

Dr. Jyotsna Chatterji, Director

Ms. Padmini Kumar, Associate Director

Mr. Samyadip Chatterji, Secretary

Ms. Bimla Patni, Programme Coordinator and Finance Manager

Ms. Tanya D'Souza, Project and Programme Development Consultant

Ms. Pranita Srivastav, Tarini Project Coordinator

Mrs. Asha Tiwari, Education Programme Supervisor

The experts who have generously shared their valuable insights and guidance.

*Working together towards a brighter tomorrow.*



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