



JOINT WOMEN'S PROGRAMME

# Annual Report

## 2024-2025



# Table of Contents

A Note From Our Director	Page. 01
Associate Directors Note	Page. 03
Our Centres	Page. 05
Introduction	Page. 06
Education Programme	Page. 08
Skill Training Programmes	Page. 10
Community Engagement and Awareness	Page. 11
Project Syahi	Page. 12
Katran Ka Kamaal	Page. 13
Project Tarini	Page. 14
Wings of Hope	Page. 15
FY 2024-2025 Impact at a glance	Page. 17
Reflections on a Remarkable Year	Page. 19
Activity Calendar	Page. 21
Photo Gallery	Page. 25
Our Goals for 2025-2026	Page. 28
Our Gratitude	Page. 30







## A NOTE FROM OUR DIRECTOR

Dear Colleagues and Friends,

As we reflect on the journey we've taken over the past year, we stand at a crossroads where progress meets persistence. Our commitment to empowering women and children has driven us to new heights, yet the road ahead remains steep and fraught with challenges.

At the heart of our work lies a profound truth, beautifully encapsulated by Ronald Reagan: "We can't help everyone, but everyone can help someone." This simple yet powerful statement reminds us that our efforts, no matter how small, create ripples of change that resonate far beyond our immediate reach.

This year, we've witnessed incredible transformations, lives uplifted, voices amplified, and futures rewritten. Our programmes have provided hope where there was despair, opportunities where there were barriers, and support where there was silence. But while we celebrate these victories, we must also confront a stark reality: for many women and children, the struggle continues.

The atrocities that stain our world persist, casting shadows on the progress we've made. We see the resilience in the faces of those who have endured unthinkable hardship, and we hear the silent cries of those still waiting for change. These enduring issues remind us that our work is far from finished, and our resolve must remain unwavering.

In this spirit, we are proud to share two significant initiatives launched this year-

Wings of Hope, our campaign on menstrual health and hygiene, has not only raised awareness about bodily autonomy and dignity, but has also brought environmental consciousness into the conversation. At the core of this initiative is the promotion of eco-friendly period products, including cotton pads produced by JWP. This campaign is a step forward in dismantling stigma, encouraging sustainable choices, and empowering women with knowledge and resources.



Equally inspiring is the journey of Tarini, our all-women bakery project. From its humble beginnings, Tarini has grown into a beacon of economic independence. Having participated in various community stalls and exhibitions throughout the year, the bakery is now on the verge of becoming a self-sustaining enterprise, run by women, for women. It stands as a testament to the strength and capability of women when given the tools and trust to succeed.

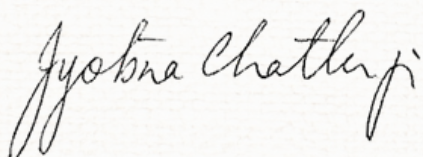
These new projects reflect the spirit of JWP: responsive, inclusive, and rooted in the lived realities of the communities we serve.

Yet, it is precisely in this relentless pursuit of justice and equality that our collective strength shines brightest. Each act of kindness, every moment of advocacy, and all the support we offer are threads in a larger tapestry of transformation. Though we may not be able to reach every corner of need, our dedication to helping even one individual is a testament to the power of compassion and solidarity.

As we turn the pages of this annual report, let us honour the journeys of those we've supported and renew our commitment to the countless others who still need us. Let us remember that every step forward, no matter how small, contributes to a brighter future. And in the spirit of Ronald Reagan's words, let us embrace the belief that together, through our shared efforts, we can indeed create a world where every woman and child can flourish.

In our collective action, we find hope. In our shared dreams, we discover the possibility of a better tomorrow. Let this year be a beacon of our unwavering dedication and a reminder that change, while challenging, is always within our reach.

With all good wishes,

A handwritten signature in black ink, reading "Jyotsna Chatterji". The signature is fluid and cursive, with the first name "Jyotsna" and last name "Chatterji" clearly distinguishable.

Dr. Jyotsna Chatterji  
Director, JWP



# A NOTE FROM OUR ASSOCIATE DIRECTOR

A year of purpose, progress, and powerful impact!

As we look back on the past year at JWP, we do so with immense pride and gratitude. Our work within the communities continues to deepen, and we are beginning to see meaningful and measurable change, particularly in the areas of non-formal education, skill development, and women's empowerment.



One of our proudest milestones this year has been in our ongoing effort to prevent school dropouts among girls. Through consistent engagement and support, we've witnessed a significant rise in the number of girls choosing to pursue higher education. We successfully registered 18 students into senior secondary classes through SOL and IGNOU, and three students gained admission into formal university programs. A proud moment for all of us!

Our women's empowerment initiative, Tarini, continues to thrive. Focused on enhancing baking skills, the project has grown into a self-sustaining model. All bakery products are now FSSAI certified, and the women- trained by a professional- have taken full ownership of inventory management, accounting, order processing, and packaging. Watching their confidence grow with each order fulfilled has been truly inspiring.

In response to the increasing demand for job-ready skills, especially among youth, we've expanded our computer training programs. Beyond basic courses, we now offer structured, advanced-level training. The addition of new computers has helped us accommodate the growing number of young working men and women eager to up-skill and secure better opportunities.

Our menstrual health initiative, Wings of Hope, launched with tremendous energy and commitment. Rooted in the belief that menstrual health should never be a barrier to education, our tailoring unit now produces reusable, cloth sanitary pads that are safe and hygienic. We've already distributed hundreds of pads and have conducted multiple awareness workshops. With an ambitious target of reaching out to 1 lakh women and girls through this initiative, our goal is to keep more girls in school while also reducing environmental waste.



So far, most of our workshops have taken place at our own centre. Looking ahead, we aim to expand these sessions into schools, communities, and through partnerships with like-minded organisations in other states, creating wider awareness while also addressing sustainability and waste management issues.

Our community leaders and teachers continue to play a pivotal role. They regularly conduct surveys and offer counselling sessions in our project areas. Their outreach, combined with the involvement of student ambassadors, has had a tremendous impact. Our nursery section has doubled in size, and significantly more girls are now enrolled in school.

We are especially grateful to the volunteers and individuals who stood with us throughout the year. A heartfelt thanks to Neha Singh, whose dedication and mentorship changed the course of a young girl's life. With immense pressure from both families, Kajal was on the brink of early marriage at just 16. Thanks to Neha's patient guidance, the center's counselling sessions — and a little personal coaxing — Kajal not only delayed her marriage by a full year, turning 17 at the time, but also appeared for her 10th board exams. It was a small victory, but one that reflects the quiet power of collective effort.

We also deeply appreciate the contribution of Anushka Dutta, who interned with us for nearly four months. Her creativity and compassion played a key role in designing activities that helped students overcome their inhibitions and actively participate in co-curricular learning and mental health discussions.

To all our teachers, community leaders, volunteers, and supporters, thank you for walking this path with us.

As we reflect on the year gone by, one thing is clear — we are stepping into a new chapter of our journey. We are now focusing on building stronger networks and forging partnerships with organisations that share our vision, so we can reach even more people in need of support, opportunity, and hope.

It has been a busy and beautiful year indeed! Full of challenges, but even fuller of change.

With warmth and gratitude,  
Padmini Kumar  
Associate Director



# OUR CENTRES

## 1. FARIDABAD , HARYANA

- Adult Education Legal Literacy
- Skill Training Programmes- Tailoring & Beautician Courses
- Community Building through social and environmental awareness generation.



## 2. KAUSANI , UTTARAKHAND

- Skill Training Programme- Rug and shawl making.
- Developing Women Friendly agricultural tools Implementing farming techniques that cater to the needs and preferences of Women in agriculture.
- Community Building.
- Environment Protection and waste management programmes.



## 3. NOIDA , UTTAR PRADESH

- Non - Formal Education up to Class 5.
- Literacy Classes for Adults & Adolescent First time Learners.
- Skill Training Programmes - Tailoring, Baking, and Computer Courses.
- Community Building through social and environmental awareness generation.







## INTRODUCTION

Joint Women's Programme's "Mera Sahara" project is a community development initiative aimed at providing education, skills, and sustainable livelihood programmes for children, adolescent girls, and women, with a particular focus on gender justice. The primary objective is to ensure that women, adolescent girls, and children from marginalised, Dalit and backward communities — located in and around Nithari Village, Uttar Pradesh, villages within the Kausani district of Uttarakhand as well as in Faridabad, Haryana— receive equitable attention for their education, protection, and development within a gender-just society. This includes raising community awareness, imparting legal knowledge, offering skill training for economic sustainability, and strengthening the community both socially and economically.

### **Key components of the programme include:**

**1. Non-Formal Free Education:** Providing education for children up to Class 5, following the State Government's curriculum while incorporating gender justice and life skills education.

**2. Women's Empowerment:** Promoting adult education, gender sensitisation, health and legal awareness, environmental education, skill development, and economic empowerment to strengthen livelihood programmes for women, thus ensuring economic sustainability for women as well as their community.





**3. Community Engagement :** Facilitating community meetings to raise awareness about health, safety, and protection against violence, ensuring women and children are safeguarded against issues such as sexual abuse, domestic violence, child marriage, child labour and trafficking etc. During these meetings, we ensure that all our beneficiaries are equipped to interact with local municipal and law enforcement authorities as needed.

**4. Health Initiatives :** Addressing both mental and physical health concerns of adolescent girls and women, promoting community health and protection measures.

**5. Skill Training :** Providing targeted skill training to foster economic sustainability among women and adolescent girls.

This year, our key focus has been on education. JWP has facilitated new admissions into the centre and supported community children and women as they transition from our “Mera Sahara” non-formal education programme to primary, secondary, and higher education.

Our responsibility also includes creating a safe, healthy, and nurturing environment for children to learn and grow, fostering a sense of security and togetherness within a gender-just framework. We have made significant strides in this regard, despite prevailing socio-cultural challenges.





## EDUCATION PROGRAMME

In our education programme for the 2024-2025 academic year, we currently have approximately 183 students up to Class 5, along with 22 students in tutorial classes, supported by dedicated teachers. The programme primarily focuses on adolescent girls and children from marginalised communities and migrant backgrounds.

Throughout the year, our programme coordinator and staff have enabled 18 girls and 5 boys to enroll in the National Institute of Open Schooling (NIOS) and Indira Gandhi National Open University (IGNOU) to complete their Class 10 and 12 education. In addition, 10 girls were encouraged to enroll in the School of Open Learning (SOL) after completing Class 12, continuing their journey into higher education. Furthermore, 18 adolescent girls were sponsored by Women's India Association of the UK (WIA) and successfully secured admission to various colleges to pursue undergraduate studies.

We provide support for these students in various subjects as needed, and JWP's volunteers have been requested to assist them.

Our adult literacy initiatives include gender and society-related programmes such as gender and health sensitisation, legal rights awareness, and education on health issues including menstrual, maternal, and mental health.



Our Interactive meetings focus on issues such as domestic violence, child marriage etc. and include counselling for destitute women, and fostering harmony within a multicultural and multilingual society continue to take place.

Our team of dedicated teachers ensure that all our beneficiaries are provided with a safe, healthy and happy space to learn and grow. Despite numerous prevailing socio-cultural challenges, we have, to some extent, fostered a sense of security and togetherness by creating a gender-just environment at our centres.







## SKILL TRAINING PROGRAMMES

The second area of our intervention during this period focuses on economic sustainable development through skill training for adolescent girls, boys, and women from marginalised and disadvantaged communities. The skill training programmes include:

**(a) Tailoring and Designing:** Training 40 girls and women at our “Mera Sahara” Centre in Nithari Village, Noida, U.P.

**(b) Beautician Course and Tailoring:** Offering training for 35 adolescent girls and women at our “Mera Sahara” Centre in Faridabad, Haryana.

**(c) Computer Training:** Providing computer skills training for boys and 30 adolescent girls at our “Mera Sahara” Centres in Nithari Village, Noida, U.P.

**(d) Sustainable Agricultural Practices:** Training women farmers in Kausani District, Uttarakhand, on the creation and use of new environmentally friendly agricultural tools and practices.





## COMMUNITY ENGAGEMENT AND AWARENESS

At JWP, we place strong emphasis on engaging regularly with local community members. This year, we conducted six community meetings focused on adolescents' education, health and nutrition, and hosted workshops on domestic violence and legal rights, benefitting around 250 women and girls.

In addition, we organised peaceful walks to raise awareness about pressing social issues, encouraging dialogue and collective action within the community.

The Sun Sakhi workshops were initiated after it became clear that many women and adolescent girls in the community lacked safe spaces to talk openly about their feelings and problems, which often led to poor mental health.

These circles now provide that much-needed space, enabling women of all ages to share their stories, express themselves without fear or hesitation, and find friends in one another. Through open conversations and mutual care, participants build strong support networks, nurture each other's well-being, and work collectively towards solutions.

Sun Sakhi is more than a workshop — it is a community of trust, healing and empowerment.



# PROJECT SYAHI

## EMPOWERING COMMUNITIES AND TACKLING PLASTIC WASTE

Since 2019, the Joint Women's Programme (JWP), in collaboration with Enactus India and Delhi University, has been implementing Project Syahi, a social entrepreneurship initiative that addresses the challenge of plastic waste by producing eco-friendly pens made from upcycled paper, each containing a plantable seed.

The project not only contributes to reducing plastic pollution but also provides sustainable livelihoods for underprivileged women. This year, five beneficiaries of Project Syahi — Savita, Sarita, Reena, Priti and Soma — were recognised by Delhi University under the Enactus Syahi Project for their dedicated efforts and achievements.

Project Syahi continues to advance JWP's mission of combining environmental sustainability with women's empowerment, creating meaningful change for both the community and the environment.





# KATRAN KA KAMAAL

## Transforming discarded cloth into sustainable enterprise.

Karan Ka Kamaal is a grassroots initiative of the JWP's Skill Development Project, launched three years ago to reduce cloth waste that would otherwise end up in mixed garbage and ultimately in city landfills.

Through training at the Usha Silai Centre, community women have learnt to create useful items such as aprons, oven gloves, hot pot holders, bags and buntings from discarded cloth and used garments. These products have enabled them to earn, while contributing to waste reduction.

The project promotes environmentally sustainable products, while striving to provide economic independence through home-based self-employment opportunities. Building on their skills, the women are now also producing reusable, eco-friendly cloth, sanitary pads for our “Wings of Hope” Campaign.

Small yet impactful initiatives like “Katran Ka Kamaal” support the circular economy and ecological conservation, while also resonating with like-minded individuals and organisations that share our vision of sustainable livelihoods.





# PROJECT TARINI

## A Sustainable Livelihood Project for Women

Tarini is a sustainable livelihood initiative aimed at fostering economic independence among adolescent girls and underprivileged women from marginalised communities. As part of this programme, we have established an all-women bakery in Nithari Village.

This bakery is more than just a space for producing quality baked goods – it stands as a powerful symbol of resilience, determination, and empowerment. Each product crafted by the women contributes to building a sustainable livelihood and directly enhances their financial well-being.

Over the past year, we have showcased our bakery products at numerous events and venues, including the USHA Head Office, Museo Camera, Mawana Sugars Head Office, as well as several residential societies and festive melas. The response has been overwhelmingly positive, with our offerings receiving wide appreciation.

Looking ahead, we aspire to train more women and equip them with the skills and opportunities needed to achieve self-sufficiency and long-term economic empowerment.





# WINGS OF HOPE

Breaking menstrual taboos through awareness, dignity and sustainable solutions.

Wings of Hope is a nationwide initiative initiated by Joint Women's Programme(JWP) to address period poverty and menstrual health inequality in India. With over 23 million girls dropping out of school annually due to lack of menstrual hygiene facilities, this campaign aims to educate, empower, and equip women & girls to manage their menstrual health with dignity and confidence.

The stigma surrounding menstruation often leads to social exclusion and discrimination against girls and women, impacting their physical and mental well-being.

Through this initiative we aim to reach out to **1,00,000** women and girls across the the country.

## WHY COTTON, REUSEABLE PADS?

Using cotton reusable pads for this campaign is a strategic choice for their environmental, health, and social benefits. Unlike disposables, they are biodegradable, chemical-free, cost-effective, and align with eco-friendly and feminist values, promoting sustainability, accessibility, and empowerment.





GOALS & ACTIVITIES	DETAILS	OUTCOME
<b>Distribution of free reusable and biodegradable pads</b>	Partnering with local NGOs, schools and government agencies, we will distribute free reusable pads, to girls and women in underserved communities.	Access to products enabling women & girls to go about their lives ensuring good health & dignity
<b>Awareness Sessions &amp; Community Engagement</b>	Organizing community events, workshops, and health camps to engage locals, gather case studies, dispel myths, and promote menstrual health dialogue	Improved menstrual health awareness and dialogue, dispelling myths and stigma, and fostering a supportive environment that enhances health education and rights awareness.
<b>Advocacy and Policy Reform</b>	Collaborating with policymakers, healthcare professionals, and advocacy groups to advocate for policies	Ensure access to menstrual hygiene products in schools, workplaces, and public facilities.





## FY 2024-2025- IMPACT AT A GLANCE

- Facilitated new admissions of 123 students (70 girls and 53 boys) at our “Mera Sahara” non-formal education centre in Nithari Village.
- Facilitated the admission of 30 students into mainstream schools.
- Counselling approximately 110 students, emphasising transformational change for children and adolescent girls moving into higher classes in mainstream schools.
- Integrated menstrual hygiene awareness for students reaching puberty into every class.
- Organised extra-curricular activities such as art, craft, yoga, morning exercises, Kathak, and indoor games.
- Initiated computer literacy training for community women and girls, with time-bound courses benefiting approximately 30 students.
- Adult literacy initiatives reached approximately 15 women and school dropouts.
- Financially enabled skills development, including making paper bags, cloth bags, and other household items such as kitchen gloves and aprons from waste cloth, benefiting around 30 women and adolescents.
- Promoted awareness of child rights and domestic violence through legal experts at the “Mera Sahara” Centres, reaching approximately 250 women and girls. Experts were invited to discuss property rights for women and child custody, addressing cases of women in distress.
- Supported approximately 10 marginalised girls in pursuing college education through JWP.
- Supported 18 girls for further education in various courses.



- Provided approximately 174 children with free breakfast and mid-day meals daily to address nutritional gaps.
- Conducted successful parent-teacher meetings, with approximately 50 parents participating.
- Supported 525 people directly and 1510 indirectly through education, skill training, health , social awareness and environmental education.
- Conducted a total of 12 community meetings, 1 teachers training session, 2 rallies and 2 community surveys focused on education, empowerment, health and social awareness.





## REFLECTIONS ON A REMARKABLE YEAR

As we reflect on the past year, I am pleased to share that it has been an incredible journey for our organization. We have achieved significant milestones and gained valuable insights through our various initiatives.

Two new programmes were launched this year, “Wings of Hope” and “Sun Sakhi.”



Wings of Hope is an initiative by JWP to address period poverty and menstrual health inequality in India. Through this campaign, we provide free reusable cloth pads to adolescent girls and women. We have also organized interactive workshops on menstrual hygiene and health. I am proud to be part of this movement, helping girls and women break menstrual taboos and empowering them to live with dignity during their periods. As women, this is our fundamental right.

Our second programme, Sun Sakhi, offers a safe space where girls from our communities can express themselves freely. It provides a platform for them to share their thoughts, feelings, and experiences — things they may not feel comfortable discussing at home. This programme has been instrumental in promoting mental well-being and giving women and girls a voice to share their concerns and emotions without fear or shame.

Our organization also continued its tireless efforts to provide quality non-formal education to underprivileged children. I am proud to say that our work has made a tangible impact in this area.

Our Skill Centre has played a vital role in promoting economic empowerment among adolescent girls and women. Through our cutting and tailoring unit, we have provided job opportunities to 10–15 individuals, enabling them to earn a steady income. Furthermore, our Faridabad Centre has encouraged more girls to pursue beauty culture and tailoring courses, which have received a very positive response.



Another highlight of the year was the launch of our Youth Programme, which focused on raising awareness and encouraging open discussion around issues that affect adolescents. I am delighted to report that the programme has been well-received and has shown promising results.

I would like to extend my heartfelt gratitude to the entire JWP team for their dedication, expertise, and tireless efforts. Their unwavering commitment has been the driving force behind the success of all our programmes.

As we look ahead to the new year, we are excited to embark on fresh initiatives that will help us reach even greater heights. I am confident that through our collective efforts, we will continue to create meaningful change in the lives of those we serve.

Thank you,

Bimla Patni  
Programme, Project and Finance Head  
Joint Women's Programme





# ACTIVITY CALENDAR

## April 2024

- 7th April- World Health Day
- 22nd April- Earth Day Celebrations at Noida Stadium



## May

- Teachers Training Programme - JWP Successfully conducted a three day long Teachers Training Programme based on participant feedback, focusing on the importance of teacher training for the holistic development of students and educators.
- 12th May- Mother's Day Celebrations to appreciate all the mothers in the community.
- 28th May- Celebrated Menstrual Hygiene Day with the launch of the "Wings of Hope" campaign for awareness regarding menstrual health



## June and July

- Bandhutva - Partners Meet- JWP team attended the three day meet at IIC, Delhi where we got to interact with all the other partners and exchange valuable experiences and insights.
- Summer Camp for children at Nithari, Mera Sahara Centre.
- 21st June- International Yoga Day celebrations with staff and children for their health and fitness.



## August

- 15th August - Independence day celebrations with all staff and children



## September

- 5th September- Teacher's Day Celebrations.
- Participation in Bureau of Indian Standards Programme - Collaborated with Salaam Namaste Community Radio for an event.
- 25th September, We organised an online discussion with USHA Silai school partners to discuss our "Wings of Hope" Campaign.

## October

- Organized public awareness programmes and workshops on the Indian Constitution and promoted awareness among our beneficiaries, all our teachers and other staff. Primarily focusing on the Preamble and the Fundamental Rights and Duties
- 31st October, we celebrated Diwali at our centre with unity to teach the children more about inclusivity and how to live in a harmonious society.

## November

- 26 November- National Constitution Day, we celebrated the spirit of togetherness and the strength of our diverse nation. The Indian Constitution, with its fundamental rights and duties, provides the foundation for unity in diversity.

## December

- 12th December - Faridabad community meeting at Shiv Colony, Sector-3, Ballabgarh on we the people of India. The meeting emphasized that "We the People" are not just words – they are a powerful reminder that the strength of our democracy lies in the active participation and unity of its citizens.
- Christmas Day was celebrated on 25<sup>th</sup> December with all staff and children.





## January 2025

- 13th January -We celebrated Lohri at our centre with staff & children , our celebration was filled with vibrant traditions
- We celebrated Republic Day with pride and patriotism, commemorating the day when the Constitution of India came into effect in 1950.

## February

- Exposure tour for our children to National Science Museum.

## March

- On 8<sup>th</sup> March, International women's day was celebrated by organising a peaceful rally in the local community to raise awareness about women's rights.
- A meeting was held to discuss the challenges and needs of adolescent girls, focusing on their health, safety and overall development. The need for proper nutrition, menstrual hygiene, mental health awareness and equal access to education and opportunities was emphasised.





## Festival Celebrations

All festivals are celebrated with enthusiasm at the “Mera Sahar” centre including- Eid, Raksha bandhan, Krishna Janmashtami, Dussehra, Diwali, Onam, Pongal, Christmas, Guru Nanak Jayanti, Makar Sankranti, Holi etc. This helps children understand and respect diversity, fostering inclusivity and acceptance in a multicultural society.

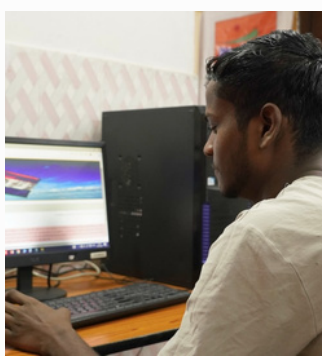
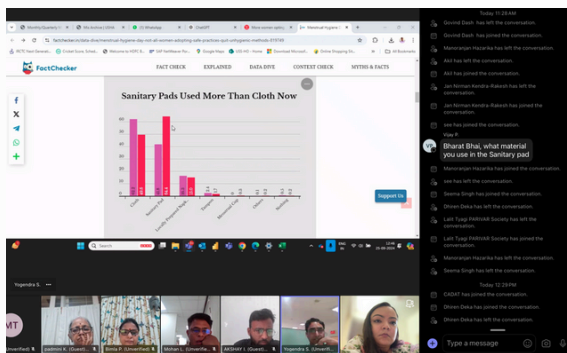
## Community Meetings and PTA's

We conduct community interactions and Parent-Teacher and staff meetings regularly .





# PHOTO GALLERY













# Our Goals for 2025-2026

In the coming year, we plan to address the following areas:

**1. Menstrual Health & Hygiene:** We hope to Expand the reach of our “Wings of Hope” campaign by forging partnerships with like-minded organisations, enabling wider distribution of eco-friendly sanitary pads and increased awareness through community-based workshops and school outreach.

**2. Focus on Substance Abuse:** Addressing the growing issues of drug trafficking, drug addiction, and alcoholism, which impact the health and education of children and family life within the community.

**3. Youth Initiatives:** We hope to develop a programme aimed at fostering gender-just transformative leadership skills among youth while empowering individuals through workshops, training sessions, and community engagements. Additionally, we plan to establish a youth group to share information on local issues such as employment opportunities, Aadhar card registration, voter ID applications, pensions, and other government initiatives. Through these efforts, we aim to nurture proactive leaders who can positively impact their communities.

**5. Skill Development Initiatives:** Introducing new skill development initiatives for school dropouts, including bakery, advanced tailoring and designing courses, and beautician training, all aimed at facilitating employment and sustainable livelihoods.

**6. Environmental Awareness:** Promoting environmental awareness initiatives at all our centres to educate children and communities about sustainability, with a focus on the principles of reduce, reuse and recycling. Through workshops and hands-on activities, we aim to inspire responsible environmental practices and foster a commitment to reducing waste and protecting our planet.

**7. Mental Health Focus:** Engaging in activities that reduce stress through counselling, art, educational trips, and excursions. These initiatives aim to promote emotional well-being and resilience, providing children and families with tools to cope with challenges and enhance their overall mental health.





## CONCLUSION

The Joint Women's Programme "Mera Sahara" project has made significant strides in empowering marginalised communities over the past six months. By focusing on education, skill training, and community awareness, we are creating a foundation for sustainable development and gender justice. As we move forward, we remain committed to addressing the evolving needs of our community and fostering an inclusive environment where every individual can thrive.





# OUR GRATITUDE

We extend our heartfelt gratitude to our Board Members, Advisors, Donors, Colleagues and Friends for their unwavering support.

Special thanks to Azim Premji Foundation (APF) and National Foundation of India (NFI) for supporting the Bandhutava Project, and to Women's India Association (U.K.), War Widows Association, Asha for Education, Berkeley (USA), and Shrimati Urmila Devi Mittal Memorial Trust for their generous contributions.

A special mention for Mr. Krishna Shriram- Executive Chairman and CMO at USHA international for his steadfast support.

We also acknowledge Ms. Usha Nayyar, Ms. Aruna Janardhan, and Col. Prem Mahajan for their individual donations.

We are deeply grateful to our President- Mr. Bharat Sangal for donating an industrial gas oven to Project Tarini, and to our advisor- Ms. Radhika Oberoi for designing the Tarini logo, labels, and guiding the project with her invaluable insights.

Ms. Rupa Mary Tete, Vice President- Usha Social Services whose guidance enabled us to showcase Tarini products at USHA office in Gurgaon. We also thank USHA Silai School for partnering in our skill development programme.

Our sincere appreciation goes to Sri Sai Sewa Samiti, Sector 40 Noida for daily nutritious meals for our children, our Board Members for their guidance and support, and A.K. Nair & Co. for their auditing expertise.

Finally, we acknowledge the driving force behind JWP:

- Dr. Jyotsna Chatterji- Founder Director
- Ms. Padmini Kumar- Associate Director
- Ms. Tanya D'souza- Consultant Assistant Director – Projects & Programmes
- Ms. Bimla Patni- Head: Programmes, Projects & Finance
- Ms. Pranita Srivastav- Project Manager: Tarini
- Mrs. Asha Tiwari- Education Programme Supervisor

And all our Project staff, Teachers, Interns and Support staff who continue to change lives, not just with knowledge but with empathy, courage and unshakeable commitment —we remain truly indebted.



# Working together towards a brighter tomorrow!



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