



ANNUAL REPORT

2020-2021





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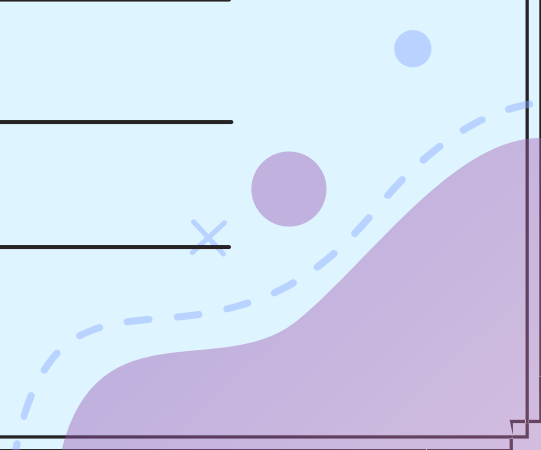
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DIRECTOR'S NOTE



The COVID-19 pandemic and lockdown has hit us extremely hard, taking all breath out of us, but has challenged us to find new ways to respond to the situation and collectively work to fulfil our Organization's priorities- Education, Protection and Empowerment of marginalised children, women and the community. I was reminded of a sentence that I had heard in my childhood and at many other times "Every Cloud has a Silver Lining, so never give up", and we did not.

The whole country has been suffering because of the pandemic and the impact is 100 times more in the congested slums and urban villages. Sickness, hunger, unemployment and death has been lurking in every corner. Children have been denied their protection, nutrition and schooling. Marginalized communities have been pushed and further violated in their one room apartments, struggling to survive. Our efforts to reach these communities were constrained by financial shortage. My colleagues demanded that we should find ways to reach out to the children, adolescents and single women who were becoming the greatest victims of this crises. We had to find a way.

We did find ways of reaching out to support, sensitize, teach the children of the community through both offline and online awareness and learning programmes in all our Centres. This enabled us to keep in touch with the community members, inform them about the COVID protocols and ensure that domestic violence, child labour and trafficking is checked. Some members who had smartphones were reached and informed on specific days and time to continue their learning and skilling programme on line.

Another great fallout was the lack of nutritional and medical requirement. JWP started a 'Langar' programme to provide the same. Cooked meals and dry ration were provided every day to the children and their parents in our Centres. This process also enabled us to interact with the community members and share necessary information regarding their health and wellbeing. With my excellent colleagues we have succeeded in reaching out to the families, especially the children who needed their learning programme to continue. With the help of our local partners, funders and volunteers we have kept our work alive and supportive, without losing hope, but developing new ways to serve, protect and inform.

"The Old Order changes, yielding place to the New. And God fulfils himself in many ways" Alfred Lord Tennyson

Dr. Jyotsna Chatterji
Director & Secretary
Joint Women's Programme



Assistant Director-
Mrs. Padmini Kumar



Financial Manager-
Mrs. Bimla Patni

INTRODUCTION

The Joint Women's Programme has been relentlessly working in the field of women and child development since 1977. Headed by Dr. Jyotsna Chatterji, it is a movement of and for the women, for their freedom and identity. It believes in creating a society where women are in equal partnership with men. It extends its call to all women, men and children to join the struggle to uphold human rights. It was registered as a Society under the Societies Registration Act, 1860 on 26th April 2004 at Delhi.



As a non-profit, secular and rights-based organization, it has been reaching out to the government, law enforcing agencies, civil society groups, grassroots organizations and concerned individuals, among others, with the objective of furthering the cause of women and children with regard to their human rights concerns, especially addressing those who belong to the distressed and disadvantaged sections of the society, in both rural and urban areas.

"We strive to enable women and children lead informed and safer lives"

For JWP, the women's question in India is both a concern of the female sex and the interrelated phenomena involving caste, class, ethnicity, culture, and religion, which leads to discrimination & exploitation. It conducts studies, research and documentation of information along with organizing seminars, conferences and workshops to inform, analyze and build the capacity of functionaries and thus, promote necessary action.



In the context of children, JWP realizes that considerable attention must be paid to child rights in the development process in India. Its programmes are therefore planned to ensure holistic processes and laws, interventions and infrastructure for the survival, protection, development and participation of each child, irrespective of gender, caste, class and religion. The Mera Sahara Education and Protection Centre, in Nithari Noida, is one of our most successful endeavors.

CRISIS AT HAND

A Recap of work done during the Pandemic lockdown 2020 and a hope filled plan for 2021- 2022: The aim of Joint Women's Programme was to assess last year's relief work and to rework on strategies for this year's implementation of services more effectively to the unserved community. The relief work taken up by JWP during devastating pandemic lockdown in the year 2020, was a learning experience for JWP. Lockdowns, containments zones, loss of jobs continue to haunt the marginalized community to a state of helplessness and despair. The pandemic has reached the urban village clusters and resettlement colonies. With poor infrastructure for medical and public amenities, these underprivileged groups and large sections of the untouched populations have started feeling the impact on their basic '2 meal a day' to keep the hunger away.

Most vulnerable are the children, pregnant and lactating women, old and the sick. A sizable group of adolescents have been absorbed in the domestic services. Cases of small children being sent away to work as baby sitters are being brought to our knowledge. There is a shortage of food and when one of the parents' or both show symptoms of mild covid, the parents have to drop their jobs. These are unorganized sectors in the work force, who live on the periphery of Government schemes where even some of the benefits like a few kilos of cereals and lentils don't reach them.



As a grass roots organization and having been in community work in all our big and medium projects, we have learnt that hunger is the primary obstacle to development. If hunger is kept away, the children, pregnant women and the old stay at home, protected from exposure to virus.

Each member of the marginalized family is seen as an income generator. Children and adolescents between 8 and 16 are therefore vulnerable and subjected to pressure by parents, to work. Increasing deaths in the villages and rural areas, which India is witnessing at the moment, along with medical emergencies in the families, we also are looking at children of one parent families.

OUR CENTRES / JWP PROJECTS

No.1 -

JWP PROJECT MERA SAHARA-EDUCATION AND SKILL DEVELOPMENT

JWP's work for the past decade has primarily been through the "Mera Sahara Protection and Learning Centre", along with "Mera Sahara Skill Development Centre", in the Nithari Village, Noida, Uttar Pradesh. The primary aim of this Centre is to provide for every child, a space for development, survival, protection and recreation, with special emphasis on the girl child who will be the empowered women of the future. It also provides a space for women and adolescent girls to continue their education become conscious of the identity and rights and learn skills which are fundamental to making them economically independent.



EDUCATION- NITHARI VILLAGE, NOIDA

The Education programme has been running with children from 1st to 5th standard in batches of 8 children, in each room, at different timings and days, in order to suit the COVID Protocol. The Subject teachers are rotated between classes, to ensure that all children who attend, are reached. The Shortened Syllabus for each class was completed within the year, and the exams were conducted, both offline and online. Complete protocol, of maintaining the distance and sanitizing, has been followed.

With one of our Project supporters, **Info Edge Ltd.**, we were able to initiate online teaching created through an application designed by Literacy India. The teachers were first trained to use this application for online teaching. This method is now used for our education programme. Students are taught through visual medium in the Centre using the laptops. Children are happy with this medium of instruction. The objective type questions during their tests were enthusiastically completed. Their response to video clippings were quicker and accurate.



Two of our volunteers who are unable to reach our Centre in Nithari because of lockdown, initiated two small programmes in Barola village and in sector 123, Noida, to interact with children of the construction labour, who had no facilities for day care and learning, for around 35 and 50 children. They were also provided dry rations, and blankets, stationery and textbooks and notebooks. Two hours of teaching and awareness regarding good health and protective laws were provided.

During Christmas, Holi and Basant Panchami sweets were prepared at the Centre and were shared with these children, who came in small numbers to receive them.

We continue to distribute Dry rations for the families and cooked nutritious lunch prepared and distributed to our Centre children and others whose parents are unable to provide food. This interaction also provides us with information regarding the community health and other problems. This is part of our **Sampark and Samvad project**.

The Centre remained closed as and when the local administration had issued directives during the pandemic/ lockdown. **All our Education Centres have found ways and means to keep in touch with our community members and children.**

COMPUTER CENTER-NITHARI VILLAGE

There are 18 students being trained at the centre who are going through basic computer literacy. Apart from this, 2 students are learning Tally. They are working in a Noida Mall and Hospital.

The course includes WordPad, notepad, paint, word, excel, tally, html, power point and typing. Internet use and accessing information and how to attend online classes are also included in the course. The biggest challenge is that many do not have smart phones and often have to share it. Attending class from home is difficult.



TAILORING PROGRAMME

Tailoring Programme with the help of **M/s Usha International Ltd.**, who have continually supported it, in training the women. We conducted several 7 day training courses under the Usha Silai School for the community women in Nithari. Women, under the scheme were presented free sewing machines and a certificate. These will go a long way to prepare them for their own sewing centers, and ensure self-reliance.



No.2 -

JWP PROJECT MEHKA AANGAN- FARIDABAD, HARYANA

Along with primary focus on education and awareness generation, JWP's major area of focus has been on skill development. Literacy is necessary for skill development and has been recognized as a crucial need for women and girls to become self-reliant and economically independent. With this in mind our Faridabad centre conducts Cooking, Beauty Culture and Tailoring courses for women of all ages. We believe in uplifting women and helping them to sustain themselves in the long run, with knowledge of certain skills and their use. This prevents them from becoming a burden on anyone. It also ensures a sense of pride in themselves.

During the COVID pandemic and lockdown, JWP programme centres have had to change their plan of awareness generation, education and training to suit the situation and the demand of the COVID Protocol.



COOKING COURSE

The Faridabad cooking unit introduced online cooking classes in its skill training programme. They now run a small kitchen programme to make food for local residents affected by lockdown. The course started in a small way and with time expanded to various Indian dishes being taught and several localities being reached.



TAILORING COURSE

This group conducted a training programme from January 2021 with 10 girls, on 3 days a week. They learnt basics of stitching and now some can stitch a whole suit by themselves. In this unit we have introduced the making of Cloth bags and masks which have become the need of the hour. This has also helped administration's campaign to wear masks and to replace plastic with cloth bags. Along with stitching we often generate awareness on women's safety and laws related to their protection. They are a part of the Beti Bachayo Beti Padhao andolan.



BEAUTY COURSE

It runs 3 days a week. Several girls have completed the course and have started working independently, providing beauty services in their nearby areas and supporting their school fees. The beautician course has been suspended for the time being due to rising covid cases.



PROJECT FOR WOMEN SKILL DEVELOPMENT IN AGRICULTURE KAUSANI, UTTARAKHAND

Skill Development in women has been the centre of our work for self-sustenance. We believe that nobody can take away one's skill which is a powerful tool for self-reliance and self-confidence. With changing times the needs and requirements of people have become different. Where earlier literacy was given a priority, now scientific understanding takes a front seat. JWP's plan to work for literacy and skill development around Kausani, Uttarakhand was with an aim to inspire women to develop scientific attitude among them. Here majority of women are engaged in agriculture and its related activities. Our team created awareness among women farmers on how to develop agricultural tools to work in the farms as their men had migrated to other places, We made them understand how different tools work, variation in the capacity of the tools, and the mechanism behind every tool. In January we completed 8 villages including Teel hat, Sitoli, Biejnath, Motisari, Pachana, Bimola, Anna, Darsani and Payee.

JWP has engaged with the community thoroughly, through education, skill programmes, community participation and awareness meetings. Sustainable development, women empowerment were topics taken up in the meetings and several other interactions.



CHILDREN EDUCATION AND ENGAGEMENT

Joint Women's Programme has been actively engaged in campaigning for free, mandatory primary education for all children including those living in the hill areas. It believes that every child has the right to basic education and strives to provide them with a safe, inclusive learning environment. In Kasauni we have enabled childrens participation in our educational centres. They are taught English, Hindi, mathematics along with art and craft, music and dancing. Morning yoga and outdoor exercises are all a part of the overall programme for healthy development of their mind and body. During this period of Covid – 19 lockdown the centre has had to run at different hours to accommodate children in small batches.



WEBINARS

Three webinars were held during this period on the following topics:

Two on Gender Balance in Parliament: Can the Youth be Catalysts of Change?

One on empowering community women economically and socially.

A seminar was organized on the occasion of International women's Day at Aggrasen Bhavan, Noida with Navratan Foundation, which was very successful.

Kirorimal, SRCC and SSCBS, 3 Colleges from Delhi University, reached out to us through webinar to partner with us for sustainable livelihood projects for the community women.

Training for paper pencil making has been started for the community women initiated through webinar.

Through Webinar a workshop on menstrual hygiene and health in the community during the pandemic will soon be organized as the matter has been raised by community girls and women.

GENERAL INFORMATION

Parents of the children have expressed their gratitude for accepting children in our Centre who were refused admission in nearby schools because of their inability to pay school fees and in some cases where the girls were over age.

Mera Sahara Centres have been supporting (Sahara) all unfortunate children and women who have approached us.

Staff and volunteers meeting were held by Webinar with the Director and JWP Officers to ensure that despite shortfall in finance we can still continue in a minimum possible way.

IMPACT

1. A detailed directory of NGOs working in NOIDA, GB Nagar was suggested by JWP. It has been welcomed by the local Partner NGOs for strengthening the network. The compilation is to begin once the severity of the pandemic comes down.
2. The Company, Larsen and Tubro, one of our well-wishers has selected and published stories of three of our Mera Sahara children, in their annual magazine.
3. Three students who were forced to drop out from their schools during the lockdown have joined our NIOS classes.
4. Several institutions have expressed their appreciation of our work with adolescents from the underprivileged population around our Centers.
5. Our Sampark and Samvaad programme has helped many, especially during this pandemic, to be informed and helped.

Especially during this period of the pandemic, which primarily affected the underprivileged community and their children, with no jobs and earning, JWP was able to work out plans to see that the children are not missing, employed, sold or sick. This has been a big task for our volunteers. Domestic violence on women has also been a big concern



The local administrations have allowed relief work to carry on, and we keep the Centers open for providing nutrition and medicines and any information required by them, regarding covid vaccination and protection.

Mera Sahara at this moment is focused on relieving the stress of the community children who are going through parents' illnesses, joblessness and hunger.



'Mera Langar' is feeding nearly 105 children every day. This nutritious meal is prepared and supervised by our staff and helpers in our Centre, following all Covid protocols. We have referred parents having mild Covid symptoms to be treated by the District Government Hospital.

We are grateful to our supporters who have enabled us to keep our morale up and continue our work, even during this pandemic. They have been the backbone to all that we have been able to provide and achieve.

SUSTAINABILITY AND ENVIRONMENT

When JWP started working with the communities, we noticed how sanitation was a massive problem in the area. We also realized that it was impossible to emphasize on health without discussing the implications of poor sanitation on it. In our effort to ensure clean environment, we decided to introduce sustainability to our communities. Through various initiatives, JWP continuously strives to encourage a sustainable way of living for the members of the community. We also noted that it would not just lead to a change in their health but also make for excellent economic alternatives for their livelihood.

PROGRAMME MANAGEMENT

At the crux of it, JWP believes in building capacity in the women and children of the communities and thus, enabling them to be the change that they want to see. In a bid to enhance program engagement and increase investment for beneficiaries, several activities were undertaken in the year 2019-2020. The idea is to promote the notion of "I am because we are" and make women and children as involved with the interventions as is possible to ensure maximum voice in the project and palpable outcomes.

We also try to collaborate and network with several organizations and events so that our children women and the community gain exposure and experience of various kinds of activities.

1. Child Online and Offline education Programme
2. Dry ration distributed to a targeted section of the underprivileged. Number of families to be reached out – roughly around 1000.
3. Reusable, long lasting and bio degradable hygiene product to girls and women of underprivileged for their menstrual needs.



4. Adult literacy programme and awareness education on health issues, and environment protection.
5. Awareness about women's safety, protective Laws.
6. Women's Right to decision making in governance.
7. Interaction with women and community leaders.
8. Building partnership with other NGO and Local Youth Groups.
9. Interaction with local governance, Police and Gram Panchayat
10. Regular staff meetings to discuss center concerns.

OUR TEAM

The Director of JWP, Dr. Jyotsna Chatterji, meets the staff every Tuesday at Nithari Centre and discusses various matters like overall administration, academic concerns, local affairs and violence and action required. She shares and discusses local and national issues pertaining to women and child rights, laws and how to use them. She also discusses domestic and sexual harassment cases, and connects with other organizations in order to inform women workers about their rights, laws and policies for their protection. As a consultant and expert on the matter, she gives suggestions to solve difficult situations arising among the staff and their families, domestic violence cases and how to handle them. She regularly checks on administrative and financial matters, and fund raising. Teachers Training and Development is her responsibility, conducted every year.

Mrs. Padmini Kumar, Assistant Director, visits the Nithari Centre every day to oversee the implementation of all aspects of protection, care and education, handles domestic violence cases, networks with local government authorities like the District Magistrate of the area, local police, village head, local partners and supporters.

Ms. Bimla Patni, Financial Manager and Supervisor, looks after overall day to day management of JWP and counsels the teachers, staff and children on issue concerning local centre matters. She also looks after financial matters along with Mr. Dharam Naryan, the Accounts Manager.

Our Working Team of fifteen members and four Volunteers who are the real pillars of our programmes.

Mr. Praveen Kumar Singh, is responsible for overseeing the NIOS project and giving tuition classes to students of Class 8, 9 and 10.

In Mera Sahara, Nithari, Senior Teachers **Ms. Renu Chaudhary**, **Ms. Manisha Sharma** and **Mr. Rakesh Kumar**, regularly counsel children in the age of 9 to 14.

Our outstation Centers for skill development and empowerment also have informed and effective colleagues and trainers. They conduct adult education classes as well.

Ms. Nishi Kinger and her group of volunteers handle the Faridabad Centre with focus on awareness generation and skill training in tailoring and nutritious cooking.

Ms. Prema Joshi and her team of volunteers, pay special attention to the needs of single mothers and widows and their children as they handle awareness programmes, skill training, legal knowledge and protection in the context of their hilly area and social conditions in Kausani, Uttarakhand.

Dr. Neelam Kumar handles the computer classes and awareness generation at the Aligarh Centre, U.P. In Hali Shahar, West Bengal.

Mr. Ajay Mazumdar carefully handles gender sensitization programmes, legal education and skill training with the community of migrants and their children living on the both sides of the railway lines, and the local villagers and squatters.

Mrs. Husna Subahni volunteered to encourage our group of tailoring students to continue their training during this period.

OUR TEAM



In 1st row(from left to right)

Radha Bagh, Padmini Kumar, Dr. Jyotsna Chatterji, Husna Subhani, Rubina Begum

In 2nd row(from left to right)

Bimla Patni, Sheela Shah, Gayatri Sharma, Lavneeta Jalan, Manisha Sharma

In last row(from left to right)

Santosh Bhandari, Rakesh Kumar, Dharam Narayan, Priti Singh , Nita Tiwari

FUTURE AHEAD

Funds be needed for

1. Freshly cooked food everyday under "MERA LANGAR" programme in all our centers.
2. Dry rations to be distributed to a targeted section of the underprivileged. Number of families to be reached out –roughly around 1000.
3. Reusable, long-lasting and biodegradable hygiene product to girls and women of underprivileged.
4. Literacy programme.
5. Primarily to continue education programme at all our center.



OUR GRATITUDE

To the **HON. PRESIDENT OF INDIA, SHRI RAM NATH KOVIND'S OFFICE & NITI AAYOG** for recognizing our efforts.

We are grateful to Asha for Education, The Asia Foundation, The Women's India Association of the UK, **Info Edge (India Limited)**, **M/s. USHA International Ltd.**, War Widows Association and Smt. Urmila Devi Mittal Memorial Trust, Mr. Sunil Kumar Talwar, Mr. Bhupendra Jain, Mr. Devendra Jain, and other individual donors for their support.

Our gratitude for gifts in kind for our children, Larsen and Toubro, Lioness Club of Noida, Mr. Ashok Srivastava - Founder President of Navratan Foundation, Col. Amitab Amit, We Care, Hunger Helpline, Paint it Red, CEFAR and other esteemed donors. Our special thanks to Sai Sewa Mandir, Sector 44, Noida, UP, for providing freshly cooked and nutritious food for our children every day till the lockdown was announced.

We are very grateful to our Board Members who are concerned about JWP's development and advise us on action to be taken from time to time. JWP's accounts are audited by M/s. A.K. Nair & Co., Chartered Accountants, New Delhi, who have stood with us for professional advice and support.

We thank all other friends and donors who have helped us through the years. We are also grateful to all those who come as experts and give their Valuable advice to us.

Finally, we are grateful to the Director of Joint Women's Programme, Dr. Jyotsna Chatterji, all our staff, friends and community people. With their continuing encouragement, they are the real pillars of the programme.

PROJECT CHANDRA PRANAM
COORDINATOR



MRS. PREMA
JOSHI

PROJECT MEHKA AAGAN
COORDINATORS



MRS. VEENA
ARORA



MRS. NISHI
KINGER

HIGHLIGHTS OF THE YEAR





NERA SAHARA CLASSES



KAUSANI, EDUCATION FOR CHILDREN OF SINGLE MOTHERS



TEACHER'S
TRAINING IN NITHARI




EXAMS IN MERA
SAHARA


WEBINARS

THE JOINT WOMEN'S PROGRAMME INVITES YOU TO A PANEL DISCUSSION ON:


**GENDER BALANCE IN PARLIAMENT:
CAN YOUTH BE A CATALYST OF CHANGE?**

Date: 14th October, 2020 |
Time: 5-6 PM
Register or RSVP to attend.







Dr. Jyotsna Chatterji
Founder and Director, Joint Women's Programme




Padmini Kumar,
Assistant Director,
Joint Women's Programme




Lavneeta Jalan
Gender and Development
Consultant



Dr. Rushda Siddiqui
Researcher and Gender Specialist
Acting President: NFIW



Dr. Maya John
University Teacher (DU)
Researcher





Dr. Anjali Mehta
Eye Surgeon
Social Activist

THE JOINT WOMEN'S PROGRAMME INVITES YOU TO A PANEL DISCUSSION


FEMINAR PART 2
CAN YOUTH BE A CATALYST OF CHANGE?

DATE: 13TH FEBRUARY 2021
TIME: 11:30 am IST







Dr. Jyotsna Chatterji
Founder and Director,
Joint Women's Programme




Padmini Kumar
Associate Director,
Joint Women's Programme



Bianca Mann
Budding Lounge,
Symbiosis, Noida



Marini Jain
Biological Sciences,
Imperial College, London



Aranya Goenka
Berkeley High School,
Berkeley, California

THE JOINT WOMEN'S PROGRAMME INVITES YOU TO A PANEL DISCUSSION

FEMINAR PART 3
Empowering Women In The Community

DATE: 10th April
TIME: 10:30 am IST





Dr. Jyotsna Chatterji
Founder and Director,
Joint Women's Programme



Padmini Kumar
Associate Director,
Joint Women's Programme



Vimla Patni



Varsha Gupta



Preeti Singh



Prema Joshi



CONTACT PROGRAMME IN NITHARI



APP BASED MEDIUM - TRAINING FOR TEACHERS



'MERA LANGAR' RELIEVING
HUNGER EVERYDAY



DISTRIBUTION OF DRY
RATIONS



DISTRIBUTION OF REUSABLE
SANITARY PRODUCT



DISTRIBUTION OF MULTI
VITAMINS



EXTENDED OUTREACH PROGRAMME

DISTRIBUTION OF MULTI VITAMINS





CLOTH SANITARY PADS, MASKS-
TRAINING

SEWING AND CRAFTING



SWACHH SARVEKSHAN ORGANISED
BY NOIDA ADMINISTRATION
JWP WAS A PANELIST



DISTRIBUTION OF SANITARY
HYGIENE



WASTE SEGREGATION AT
SOURCE



MARKET VISIT FOR
AWARENESS GENERATION



CERTIFICATE AWARDED FOR
BANNING SINGLE USE PLASTIC
FROM SHOPPING CENTERS

SELF SUSTAINING PRODUCT BY OUR
TAILORING CENTER ON ORDER



OUR BENEFICIARIES





COMMUNITY WOMEN MEETING
LOCAL PANCHAYAT OFFICIALS
KAUSANI, U.K.



CHILDREN OF SINGLE WOMEN RECEIVING
STUDY MATERIAL

OUR SCHOOL



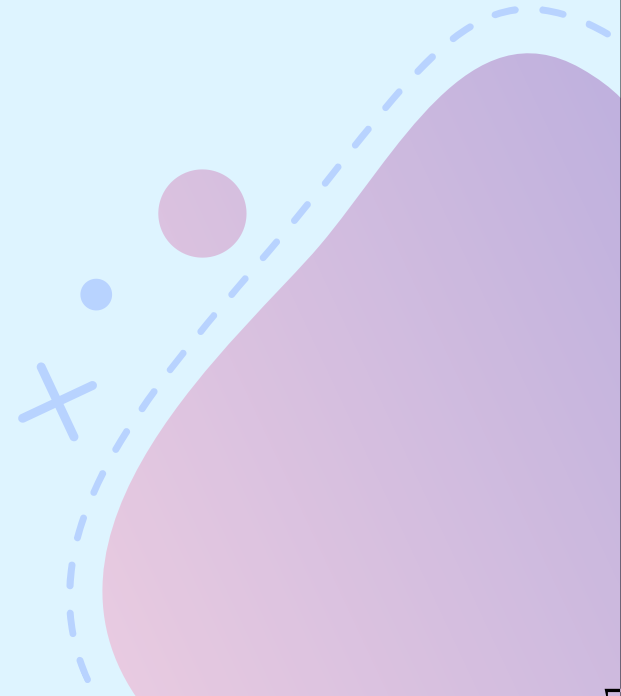


THANKS TO

Team Shubh Karma, an energetic group of Students from DPS, RK Puram, and Army Public School, Kolkata

Vibhuti Sikand, MA student from Delhi University

& Satyam Patni, Engineering student, in preparing the report.



**Donate and help us continue
our efforts**

FCRA ACCOUNTS

Name of account: Joint Women's Programme

Account No: 40088383913, STATE BANK OF INDIA,
11 Sansad Marg, New Delhi 110001

NON FCRA ACCOUNTS

Name of account: Joint Women's Programme

Account No: 010104000138512, IDBI BANK

Branch: Siri Fort



www.jwpindia.org



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